



**FY 2017**

**MAYOR'S PROPOSED BUDGET**

**PRESENTED**

**March 6, 2017**



**Mayor's Office  
City of Hoover**

Frank V. Brocato  
Mayor

March 6, 2017

Hoover City Council  
Hoover, Alabama

Dear Council Members:

I am pleased to present to you the FY 2017 Mayor's Proposed Budget for the City of Hoover.

As you know from our budget hearings and various conversations over the past few months, there were many items of consideration for this budget. I want to thank all of the departments for their work in communicating their needs so that we can continue offering our citizenry the level of service delivery they have come to expect. Even though all of these needs cannot be met, this budget includes addressing many of those needs and priorities for me as your Mayor.

First, we undertook a conservative approach to revenue projections in budgeting \$112.3 million for the General Fund. This is an approximate \$6.2 million increase over the FY 2016 original budget approved last year.

Second, in terms of expenditures, the proposed budget includes an additional \$3 million for our contribution to the school system. Personnel expenditures increased approximately \$3.5 million, including \$2 million for health insurance increases, as well as \$1 million for employee step increases. We will continue to evaluate ways that we can contain personnel costs to slow the growth for future years. Furthermore, I am proposing a net of \$9.3 million in additional capital projects and we have undertaken an approach to utilize the most restrictive fund balances first, where applicable.

Finally, this budget included several new items related to the Finley Center and the Hoover Metropolitan Complex, including over \$4 million in new debt service requirements mostly related to the \$68,615,000 bond issuance. Also, in order to prepare for opening of the Finley Center in May 2017, a \$1.2 million pre-opening budget is included. For after opening, the Finley Center budget also includes a net operating loss of just under \$400,000. These costs are part of doing business to open the center.

Finally, I would like to thank you for your time in facilitating this budget process.

Sincerely,

Frank V. Brocato  
Mayor

**BUDGET CHANGES - FROM MAYOR'S PROPOSED BUDGET PRESENTED ON FEBRUARY 20, 2017**  
**FY 2017**  
**March 6, 2017**  
**COUNCIL MEETING**

	DESCRIPTION	(SOURCE) OR USE OF FUNDS	ACCOUNT NUMBER	PROJECT CODE	GENERAL FUND	SPECIAL REVENUE FUND	CAPITAL PROJECTS FUND	PROPRIETARY FUND	TOTAL
<b>PROPOSED CHANGES</b>									
1	Reduce judge's salary back to \$80,000	USE	221-3010-415.30-15		-	(20,000)	-	-	(20,000)
2	Add back \$5000 to freshwater land trust to total \$20,000	USE	101-0230-411.38-10		5,000	-	-	-	5,000
3	Purchase sewer access easement from riverchase country club	USE	501-0520-413.32-11		-	-	-	21,000	21,000
4	Comprehensive staffing review	USE	303-0610-416.34-20	HRCOMP	-	-	150,000	-	150,000
5	Remove construction of a drive up/walk up payment kiosk for municipal court	USE	220-3010-415.74-99 220-3010-415.78-99	DRIVE	-	(400,000)	-	-	(400,000)
6	Annual maintenance for the full body security scanning system in the jail	USE	215-2060-415.43-20	BODYSC	-	14,000	-	-	14,000
	Annual maintenance for the full body security scanning system in the jail	(SOURCE)	215-0000-399.99-99		-	(14,000)	-	-	(14,000)
	Annual maintenance for the full body security scanning system in the jail	USE	101-9090-491.92-15		14,000	-	-	-	14,000
7	Balance general fund - transfer in	(SOURCE)	101-0000-399.99-99		(19,000)	-	-	-	(19,000)
	Balance general fund - transfer out	USE	303-9090-491.91-01	NONE	-	-	19,000	-	19,000
<b>Net amendment changes</b>					<b>\$ -</b>	<b>\$ (420,000)</b>	<b>\$ 169,000</b>	<b>\$ 21,000</b>	<b>\$ (230,000)</b>

**THE CITY OF HOOVER, ALABAMA**  
**SUMMARY - ALL FUNDS**  
**FY 2017 MAYOR'S PROPOSED BUDGET**

	TOTAL GOVT FUNDS	GENERAL FUND	SPECIAL REVENUE	CAPITAL PROJECTS	PROPRIETARY FUNDS*	TOTAL ALL FUNDS
<b>REVENUES</b>						
TAXES	\$ 96,933,870	\$ 96,933,870	\$ -	\$ -	\$ -	\$ 96,933,870
LICENSES AND PERMITS	8,466,600	8,466,600	-	-	-	8,466,600
INTERGOVERNMENTAL	8,001,654	1,941,813	3,215,841	2,844,000	-	8,001,654
FINES AND FORFEITS	1,870,000	825,000	1,045,000	-	-	1,870,000
CHARGES FOR SERVICES	4,228,177	1,703,177	2,525,000	-	15,096,701	19,324,878
INVESTMENT INCOME	1,200,100	1,200,100	-	-	-	1,200,100
RENTS AND ROYALTIES	718,368	718,368	-	-	-	718,368
CONTRIBUTIONS & REIMBURSEMENTS	254,619	214,619	40,000	-	-	254,619
OTHER	296,453	296,453	-	-	-	296,453
<b>TOTAL REVENUES</b>	<b>121,969,841</b>	<b>112,300,000</b>	<b>6,825,841</b>	<b>2,844,000</b>	<b>15,096,701</b>	<b>137,066,542</b>
<b>EXPENSES</b>						
PERSONNEL	67,185,100	61,327,489	5,857,611	-	149,543	67,334,643
OPERATING	34,602,352	31,786,642	1,655,643	1,160,067	2,953,482	37,555,834
CAPITAL	13,286,376	417,876	4,876,000	7,992,500	60,000	13,346,376
DEBT SERVICE	13,313,926	13,313,926	-	-	923,444	14,237,370
EDUCATION	5,000,000	5,000,000	-	-	-	5,000,000
DEPRECIATION	-	-	-	-	2,600,000	2,600,000
OTHER USES - INTERNAL SVC FUNDS	-	-	-	-	11,469,409	11,469,409
<b>TOTAL EXPENDITURES</b>	<b>133,387,754</b>	<b>111,845,933</b>	<b>12,389,254</b>	<b>9,152,567</b>	<b>18,155,878</b>	<b>151,543,632</b>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES</b>	<b>(11,417,913)</b>	<b>454,067</b>	<b>(5,563,413)</b>	<b>(6,308,567)</b>	<b>(3,059,177)</b>	<b>(14,477,090)</b>
<b>OTHER FINANCING SOURCES (USES)</b>						
TRANSFERS NET GENERAL FUND ONLY	-	-	-	-	-	-
TRANSFERS IN	6,266,515	3,414,724	2,851,791	-	-	6,266,515
TRANSFERS OUT	(6,266,515)	(2,851,791)	(178)	(3,414,546)	-	(6,266,515)
BOND PROCEEDS	-	-	-	-	146,705	146,705
BOND USES	-	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>562,933</b>	<b>2,851,613</b>	<b>(3,414,546)</b>	<b>146,705</b>	<b>146,705</b>
<b>SPECIAL ITEMS</b>						
REVENUES	-	-	-	-	-	-
EXPENDITURES	(917,000)	(917,000)	-	-	-	(917,000)
<b>TOTAL SPECIAL ITEMS</b>	<b>(917,000)</b>	<b>(917,000)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(917,000)</b>
<b>NET CHANGE IN FUND BALANCES</b>	<b>(12,334,913)</b>	<b>100,000</b>	<b>(2,711,800)</b>	<b>(9,723,113)</b>	<b>(2,852,472)</b>	<b>(15,187,385)</b>
<b>FUND BALANCE, BEGINNING OF YEAR (ESTIMATE)</b>	<b>159,427,150</b>	<b>32,000,000</b>	<b>17,604,524</b>	<b>109,822,626</b>	<b>(7,978,968)</b>	<b>151,448,182</b>
<b>FUND BALANCES, END OF YEAR</b>	<b>\$ 147,092,237</b>	<b>\$ 32,100,000</b>	<b>\$ 14,892,724</b>	<b>\$ 100,099,513</b>	<b>\$ (10,831,440)</b>	<b>\$ 136,260,797</b>
<b>ESTIMATED CARRYOVERS NOT SHOWN ABOVE</b>	<b>\$ 101,550,019</b>	<b>\$ -</b>	<b>\$ 5,286,193</b>	<b>\$ 96,263,826</b>	<b>\$ 3,230,507</b>	<b>\$ 104,780,526</b>



THE CITY OF HOOVER, ALABAMA  
 SUMMARY - SPECIAL REVENUE FUNDS  
 FY 2017 MAYOR'S PROPOSED BUDGET

	TOTAL	201 E911 FUND	202 WIRELESS E911	211 7 CENT GAS TAX	212 4&5 CENT GAS TAX	213 JEFFCO ROAD TAX	214 STORM WATER	215 COURT AND CORRECTIONS	216 MUNICIPAL CLERK	217 COURT TRAINING	218 CRO PROGRAM	220 TRAFFIC SAFETY	221 MC JUDICIAL ADMIN	230 CDBG FUND	235 GENERAL GRANTS	240 ALABAMA TRUST	261 FORFEITURE ALABAMA	262 FORFEITURE FEDERAL DOJ	263 FORFEITURE FEDERAL DOT
REVENUES																			
TAXES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LICENSES AND PERMITS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INTERGOVERNMENTAL	3,215,841	-	-	867,500	575,000	975,000	-	-	-	-	61,727	-	-	-	36,614	700,000	-	-	
FINES AND FORFEITS	1,045,000	-	-	-	-	-	-	685,000	-	15,000	-	150,000	195,000	-	-	-	-	-	
CHARGES FOR SERVICES	2,525,000	1,600,000	705,000	-	-	-	110,000	-	15,000	-	95,000	-	-	-	-	-	-	-	
INVESTMENT INCOME	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
RENTS AND ROYALTIES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CONTRIBUTIONS & REIMBURSEMENTS	40,000	-	-	-	-	-	-	-	-	-	-	-	-	-	40,000	-	-	-	
OTHER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL REVENUES	6,825,841	1,600,000	705,000	867,500	575,000	975,000	110,000	685,000	15,000	15,000	156,727	150,000	195,000	-	76,614	700,000	-	-	
EXPENDITURES																			
PERSONNEL	5,857,611	1,499,258	1,000,000	-	-	-	-	2,821,329	-	-	100,223	130,792	232,905	-	73,104	-	-	-	
OPERATING	1,655,643	145,284	-	-	-	-	153,000	631,440	-	10,820	60,060	91,554	157,000	-	61,988	-	40,000	304,497	
CAPITAL	4,876,000	-	-	50,000	-	1,070,000	-	-	-	-	-	400,000	-	-	112,000	3,139,000	-	-	
DEBT SERVICE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
DEPRECIATION	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
OTHER USES - INTERNAL SVC FUNDS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL EXPENDITURES	12,389,254	1,644,542	1,000,000	50,000	-	1,070,000	153,000	3,452,769	-	10,820	160,283	622,346	389,905	-	247,092	3,139,000	40,000	304,497	
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	(5,563,413)	(44,542)	(295,000)	817,500	575,000	(95,000)	(43,000)	(2,767,769)	15,000	4,180	(3,556)	(472,346)	(194,905)	-	(170,478)	(2,439,000)	(40,000)	(304,497)	
OTHER FINANCING SOURCES (USES)																			
TRANSFERS NET GENERAL FUND ONLY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TRANSFERS IN	2,851,791	-	-	-	-	-	43,000	2,767,769	-	-	-	-	-	-	41,022	-	-	-	
TRANSFERS OUT	(178)	-	-	-	-	-	-	-	-	-	-	-	-	-	(178)	-	-	-	
BOND PROCEEDS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
BOND USES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL OTHER FINANCING SOURCES (USES)	2,851,613	-	-	-	-	-	43,000	2,767,769	-	-	-	-	-	-	40,844	-	-	-	
SPECIAL ITEMS																			
REVENUES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
EXPENDITURES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL SPECIAL ITEMS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
NET CHANGE IN FUND BALANCES	(2,711,800)	(44,542)	(295,000)	817,500	575,000	(95,000)	-	-	15,000	4,180	(3,556)	(472,346)	(194,905)	-	(129,634)	(2,439,000)	(40,000)	(304,497)	
FUND BALANCE, BEGINNING OF YEAR (ESTIMATE)	17,604,524	311,854	876,686	3,836,062	3,361,169	1,553,067	-	-	115,681	54,383	48,613	1,206,270	591,460	-	538,947	3,928,242	306,902	621,613	
FUND BALANCES, END OF YEAR	\$ 14,892,724	\$ 267,312	\$ 581,686	\$ 4,653,562	\$ 3,936,169	\$ 1,458,067	\$ -	\$ -	\$ 130,681	\$ 58,563	\$ 45,057	\$ 733,924	\$ 396,555	\$ -	\$ 409,313	\$ 1,489,242	\$ 266,902	\$ 317,116	
ESTIMATED CARRYOVERS NOT SHOWN ABOVE	\$ 5,286,193	\$ -	\$ -	\$ 1,278,808	\$ 2,044,530	\$ 1,232,481	\$ -	\$ -	\$ -	\$ -	\$ 6,850	\$ 378,762	\$ 22,750	\$ -	\$ 22,358	\$ 13,404	\$ 15,000	\$ 271,250	

THE CITY OF HOOVER, ALABAMA  
SUMMARY - CAPITAL PROJECT FUNDS  
FY 2017 MAYOR'S PROPOSED BUDGET

	TOTAL	303 CAPITAL PROJECTS	310 GOW 2016	372 ENGINEERING TOPICS III	375 ENGINEERING TOPICS VI	390 ENGINEERING ALDOT
REVENUES						
TAXES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LICENSES AND PERMITS	-	-	-	-	-	-
INTERGOVERNMENTAL	2,844,000	-	-	-	-	2,844,000
FINES AND FORFEITS	-	-	-	-	-	-
CHARGES FOR SERVICES	-	-	-	-	-	-
INVESTMENT INCOME	-	-	-	-	-	-
RENTS AND ROYALTIES	-	-	-	-	-	-
CONTRIBUTIONS & REIMBURSEMENTS	-	-	-	-	-	-
OTHER	-	-	-	-	-	-
TOTAL REVENUES	2,844,000	-	-	-	-	2,844,000
EXPENDITURES						
PERSONNEL	-	-	-	-	-	-
OPERATING	1,160,067	1,160,067	-	-	-	-
CAPITAL	7,992,500	5,148,500	-	-	-	2,844,000
DEBT SERVICE	-	-	-	-	-	-
EDUCATION	-	-	-	-	-	-
DEPRECIATION	-	-	-	-	-	-
OTHER USES - INTERNAL SVC FUNDS	-	-	-	-	-	-
TOTAL EXPENDITURES	9,152,567	6,308,567	-	-	-	2,844,000
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	(6,308,567)	(6,308,567)	-	-	-	-
OTHER FINANCING SOURCES (USES)						
TRANSFERS NET GENERAL FUND ONLY	-	-	-	-	-	-
TRANSFERS IN	-	-	-	-	-	-
TRANSFERS OUT	(3,414,546)	(3,414,546)	-	-	-	-
BOND PROCEEDS	-	-	-	-	-	-
BOND USES	-	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(3,414,546)	(3,414,546)	-	-	-	-
SPECIAL ITEMS						
REVENUES	-	-	-	-	-	-
EXPENDITURES	-	-	-	-	-	-
TOTAL SPECIAL ITEMS	-	-	-	-	-	-
NET CHANGE IN FUND BALANCES	(9,723,113)	(9,723,113)	-	-	-	-
FUND BALANCE, BEGINNING OF YEAR (ESTIMATE)	109,822,626	40,855,544	68,967,081	-	-	-
FUND BALANCES, END OF YEAR	\$ 100,099,513	\$ 31,132,431	\$ 68,967,081	\$ -	\$ -	\$ -
ESTIMATED CARRYOVERS NOT SHOWN ABOVE	\$ 96,263,826	\$ 27,356,898	\$ 68,906,928	\$ -	\$ -	\$ -

THE CITY OF HOOVER, ALABAMA  
SUMMARY - PROPRIETARY FUNDS  
FY 2017 MAYOR'S PROPOSED BUDGET

	ALL PROPRIETARY FUNDS	501* SEWER ENTERPRISE	503* GOW 2007A FUND	504* GOW 2013B FUND	SEWER TOTAL	560 REDEVELOP FUND	SEWER + 560 BUSINESS ACT TOTAL	515 ISF - ACTIVE HEALTH INS	516 ISF - RETIREE HEALTH INS	520 ISF - WORKERS COMP	552 ISF - PROPERTY & CASUALTY	ISF TOTAL
REVENUES												
TAXES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LICENSES AND PERMITS	-	-	-	-	-	-	-	-	-	-	-	-
INTERGOVERNMENTAL	-	-	-	-	-	-	-	-	-	-	-	-
FINES AND FORFEITS	-	-	-	-	-	-	-	-	-	-	-	-
CHARGES FOR SERVICES	15,096,701	3,910,000	-	-	3,910,000	-	3,910,000	9,494,830	1,002,692	189,179	500,000	11,186,701
INVESTMENT INCOME	-	-	-	-	-	-	-	-	-	-	-	-
RENTS AND ROYALTIES	-	-	-	-	-	-	-	-	-	-	-	-
CONTRIBUTIONS & REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUES	15,096,701	3,910,000	-	-	3,910,000	-	3,910,000	9,494,830	1,002,692	189,179	500,000	11,186,701
EXPENSES												
PERSONNEL	149,543	149,543	-	-	149,543	-	149,543	-	-	-	-	-
OPERATING	2,953,482	2,225,850	-	-	2,225,850	-	2,225,850	190,000	2,500	-	535,132	727,632
CAPITAL	60,000	60,000	-	-	60,000	-	60,000	-	-	-	-	-
DEBT SERVICE	923,444	923,444	-	-	923,444	-	923,444	-	-	-	-	-
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
DEPRECIATION	2,600,000	2,600,000	-	-	2,600,000	-	2,600,000	-	-	-	-	-
OTHER USES - INTERNAL SVC FUNDS	11,469,409	-	-	-	-	-	-	9,020,996	997,500	887,250	563,663	11,469,409
TOTAL EXPENDITURES	18,155,878	5,958,837	-	-	5,958,837	-	5,958,837	9,210,996	1,000,000	887,250	1,098,795	12,197,041
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	(3,059,177)	(2,048,837)	-	-	(2,048,837)	-	(2,048,837)	283,834	2,692	(698,071)	(598,795)	(1,010,340)
OTHER FINANCING SOURCES (USES)												
TRANSFERS NET GENERAL FUND ONLY	-	-	-	-	-	-	-	-	-	-	-	-
TRANSFERS IN	-	-	-	-	-	-	-	-	-	-	-	-
TRANSFERS OUT	-	-	-	-	-	-	-	-	-	-	-	-
BOND PROCEEDS	146,705	146,705	-	-	146,705	-	146,705	-	-	-	-	-
BOND USES	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	146,705	146,705	-	-	146,705	-	146,705	-	-	-	-	-
SPECIAL ITEMS												
REVENUES	-	-	-	-	-	-	-	-	-	-	-	-
EXPENDITURES	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL SPECIAL ITEMS	-	-	-	-	-	-	-	-	-	-	-	-
NET CHANGE IN RETAINED EARNINGS	(2,852,472)	(1,842,132)	-	-	(1,842,132)	-	(1,842,132)	283,834	2,692	(698,071)	(598,795)	(1,010,340)
RETAINED EARNINGS, BEG OF YEAR (ESTIMATE)	(7,978,968)	(8,012,970)	(19,501)	649,750	(7,382,720)	(231,720)	(7,614,440)	430,481	(1,811,297)	717,494	298,795	(364,528)
RETAINED EARNINGS, END OF YEAR	\$ (10,831,440)	\$ (9,855,102)	\$ (19,501)	\$ 649,750	\$ (9,224,852)	\$ (231,720)	\$ (9,456,572)	\$ 714,315	\$ (1,808,605)	\$ 19,423	\$ (300,000)	\$ (1,374,868)
ESTIMATED CARRYOVERS NOT SHOWN ABOVE	\$ 3,230,507	\$ 3,188,507	\$ 42,000	\$ -	\$ 3,230,507	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

\*Net change removes capital expense items in sewer and redevelopment funds



**FY 2017 MAYOR'S PROPOSED BUDGET COMPARISON  
GENERAL FUND ONLY**

GENERAL FUND	FY 2016 ORIGINAL BUDGET	FY 2016 UNAUDITED ACTUAL	FY 2017 MAYOR'S PROPOSED BUDGET	DIFFERENCE FY 2017 MAYOR'S PROPOSED TO FY 2016 ORIGINAL BUDGET	DIFFERENCE FY 2017 MAYOR'S PROPOSED TO FY 2016 UNAUDITED ACTUAL
	Revenue	\$ 106,111,602	\$ 111,389,935	\$ 112,300,000	\$ 6,188,398
Personnel	(57,810,096)	(55,711,848)	(61,327,489)	3,517,393	5,615,641
Operating	(30,700,269)	(26,069,829)	(31,786,642)	1,086,373	5,716,813
Capital	(494,979)	(348,541)	(417,876)	(77,103)	69,335
Debt Service	(9,019,670)	(9,019,669)	(13,313,926)	4,294,256	4,294,257
Education	(2,000,000)	(2,546,000)	(5,000,000)	3,000,000	2,454,000
Transfers In	-	-	-	-	-
Transfers Out	(4,206,588)	(16,114,964)	562,933	(4,769,521)	(16,677,897)
Special Items/Rebates	(1,780,000)	(1,479,085)	(917,000)	(863,000)	(562,085)
<b>Change in Fund Balance</b>	<b><u>\$ 100,000</u></b>	<b><u>\$ 100,000</u></b>	<b><u>\$ 100,000</u></b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>

**REVENUE BUDGET PROJECTION - SUMMARY**  
**FY 2017 PROPOSED BUDGET**  
**LEVEL "0015"**

ACCOUNT	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 UNAUDITED	FY 2017 MAYOR'S PROPOSED BUDGET
<b>100 - GENERAL FUND</b>				
30 - TAXES	90,319,438	91,889,155	95,300,403	96,933,870
31 - LICENSES & PERMITS	8,396,166	8,340,461	8,741,489	8,466,600
32 - INTERGOVERNMENTAL	1,644,068	1,719,614	2,093,474	1,941,813
33 - FINES & FORFEITURES	1,257,371	1,125,878	822,488	825,000
34 - CHARGES FOR SERVICES	1,568,726	1,593,581	1,724,447	1,703,177
35 - INVESTMENT INCOME	1,343,663	2,091,745	884,921	1,200,100
36 - RENTS & ROYALTIES	1,007,391	1,223,863	968,029	718,368
37 - CONTRIB & REIMBURSEMENTS	1,157,617	1,113,450	282,192	214,619
38 - OTHER REVENUE	486,376	829,371	572,493	296,453
<b>100 - GENERAL FUND Total</b>	<b>107,180,816</b>	<b>109,927,119</b>	<b>111,389,935</b>	<b>112,300,000</b>
<b>200 - SPECIAL REVENUE FUND</b>				
32 - INTERGOVERNMENTAL	3,818,244	3,532,254	3,660,967	3,215,841
33 - FINES & FORFEITURES	1,516,525	1,776,276	1,885,497	1,045,000
34 - CHARGES FOR SERVICES	2,318,980	2,427,567	2,456,968	2,525,000
35 - INVESTMENT INCOME	5,047	8,266	11,891	-
37 - CONTRIB & REIMBURSEMENTS	26,953	23,964	45,761	40,000
38 - OTHER REVENUE	145	3,255	399	-
<b>200 - SPECIAL REVENUE FUND Total</b>	<b>7,685,894</b>	<b>7,771,582</b>	<b>8,061,482</b>	<b>6,825,841</b>
<b>300- CAPITAL PROJECTS FUND</b>				
32 - INTERGOVERNMENTAL	1,816,649	837,390	2,432,941	2,844,000
33 - FINES & FORFEITURES	37,500	86,253	-	-
35 - INVESTMENT INCOME	-	7,758	59,471	-
36 - RENTS & ROYALTIES	-	-	-	-
37 - CONTRIB & REIMBURSEMENTS	295,296	101,663	246,856	-
38 - OTHER REVENUE	419	672	3,642	-
<b>300- CAPITAL PROJECTS FUND Total</b>	<b>2,149,864</b>	<b>1,033,736</b>	<b>2,742,909</b>	<b>2,844,000</b>
<b>500 - PROPRIETARY FUND</b>				
32 - INTERGOVERNMENTAL	-	-	-	-
33 - FINES & FORFEITURES	-	-	-	-
34 - CHARGES FOR SERVICES	12,478,515	12,166,058	12,393,040	15,096,701
35 - INVESTMENT INCOME	35,602	47,125	44,665	-
36 - RENTS & ROYALTIES	-	-	-	-
37 - CONTRIB & REIMBURSEMENTS	620,974	277,913	1,006,756	-
38 - OTHER REVENUE	283,937	282,876	464,537	-
<b>500 - PROPRIETARY FUND Total</b>	<b>13,419,028</b>	<b>12,773,972</b>	<b>13,908,999</b>	<b>15,096,701</b>
<b>Grand Total</b>	<b>130,435,601</b>	<b>131,506,409</b>	<b>136,103,325</b>	<b>137,066,542</b>

**CITY OF HOOVER PAYROLL PROJECTION  
ALL FUNDS  
FY 2017 MAYOR'S PROPOSED BUDGET**

<b>City of Hoover Payroll Projection FY 2017</b>	<b>Amount</b>
Payroll projection - <u>FY 2016</u> Original Budget	\$ 63,680,395
FY <u>2016</u> activity to arrive at initial FY 2017 payroll projection - net of step increases & turnover	89,443
FY <u>2017</u> projection changes:	
Retirement - (11.55% to 11.99%/8.80% to 9.36%)	191,564
Changes in health insurance (active and retiree)	2,264,265
Changes employee contribution from 24 to 26 pp's (\$127,325)	(127,325)
Workers compensation adjustment	2,587
Step increases	898,705
0% cost of living allowance (cola)	-
New positions (see attachment)	272,502
Upgrades/increase in hours for existing positions/deletions (see attachment)	127,433
Other payroll items (payouts, other, life/disab, med/ss, ret, tuit reimb, ret buy back)	238,997
Change in overtime (excluding benefits)	(303,918)
Rounding/Adjustments	(5)
Subtotal	3,564,805
<b>Total FY 2017 payroll budget</b>	<b>\$ 67,334,643</b>
Change from the FY 2016 original payroll budget to the FY 2017 original payroll budget	\$ 3,654,248

**FY 2017 MAYOR'S PROPOSED BUDGET  
LEVEL 0015 - ALL FUNDS SALARY AND BENEFIT EXPENDITURES  
BY DEPARTMENT**

FY 2017 MAYOR'S PROPOSED BUDGET		TYPE			DEPARTMENT
DEPARTMENT	DEPT DESCRIPTION	SALARIES	BENEFITS	Grand Total	%
01	ADMINISTRATION	325,851	87,471	413,322	0.61%
02	CITY COUNCIL SUPPORT	466,687	150,343	617,030	0.92%
03	OPERATIONS SUPPORT	1,192,357	382,564	1,574,921	2.34%
04	CITY ENGINEER	664,253	232,822	897,075	1.33%
05	SEWER ENTERPRISE	111,017	38,526	149,543	0.22%
06	HUMAN RESOURCES	392,969	355,460	748,429	1.11%
07	SUPPORT SERVICES	566,916	194,842	761,758	1.13%
10	INFORMATION & REPORTING	627,908	191,268	819,176	1.22%
11	FINANCE	414,023	125,434	539,457	0.80%
12	REVENUE	724,732	255,604	980,336	1.46%
13	PURCHASING	220,835	77,118	297,953	0.44%
19	PUBLIC SAFETY	1,813,552	685,706	2,499,258	3.71%
20	POLICE	14,695,404	5,663,672	20,359,076	30.24%
21	FIRE	12,750,596	4,969,474	17,720,070	26.32%
22	INSPECTION SERVICES	1,409,449	566,573	1,976,022	2.93%
30	MUNICIPAL COURT	1,169,095	390,519	1,559,614	2.32%
40	PUBLIC WORKS	2,693,500	1,149,127	3,842,627	5.71%
45	FLEET SERVICES	503,358	214,553	717,911	1.07%
50	PARKS & RECREATION	4,150,693	1,555,990	5,706,683	8.48%
60	LIBRARY	3,943,694	1,210,688	5,154,382	7.65%
<b>Grand Total</b>		<b>48,836,889</b>	<b>18,497,754</b>	<b>67,334,643</b>	<b>100.00%</b>
<b>% BREAKDOWN</b>		<b>72.53%</b>	<b>27.47%</b>	<b>100.00%</b>	

**NEW POSITION REQUESTS  
FY 2017 MAYOR'S PROPOSED BUDGET**

General									Per Position					All Positions	
#	Dept/Div	Proposed Job Title	FT/PT/TP	# of Weeks Per Year	# of Hours Per Week	Proposed Pay Grade/Step	Requested # of Positions	Approved Positions	Operating Costs	Salary	Estimated Benefits*	Total Cost S&B	Total Cost S&B & Operating	GRAND TOTAL S&B	GRAND TOTAL ALL
1	0310	Economic Developer	FT	52	40	24-3	1	YES	\$ -	\$ 81,967	\$ 33,455	115,423	115,423	115,423	115,423
2	0420	Senior Arborist	FT	52	40	19-1	1	NO	(11,300)	44,029	26,041	70,071	58,771	70,071	58,771
3	1910	PS Call Taker	FT	52	40	15-1	2	NO	900	29,742	22,972	52,714	53,614	105,428	107,228
4	2040	Park Patrol Officer	FT	52	40	17-1	1	NO	41,125	36,062	24,446	60,508	101,633	60,508	101,633
5	2040	Animal Control Officer	FT	52	40	15-3	1	NO	59,300	29,742	23,037	52,780	112,080	52,780	112,080
6	2050	Police Officer Reserve SRO	PT	43	29	19-6	2	YES	-	36,125	7,311	43,436	43,436	86,873	86,873
7	2120	Firefighter	FT	52	40	19-1	8	NO	5,000	44,034	26,117	70,150	75,150	561,203	601,203
8	4560	Automotive Mechanic	FT	52	40	19-1	1	YES	5,974	44,029	26,177	70,207	76,181	70,207	76,181
8	4560	Automotive Mechanic	vehicle					NO	60,000	-	-	-	60,000	-	60,000
9	5020	Accounting Specialist	FT	52	40	17-3	1	NO	-	36,062	24,244	60,306	60,306	60,306	60,306
10	6030	Library Asst	PT	52	19	15-1	1	NO	-	14,128	2,781	16,908	16,908	16,908	16,908
11	6040	Library Asst	PT	52	19	15-1	1	NO	-	14,128	2,781	16,908	16,908	16,908	16,908
12	6040	Library Specialist	PT	52	19	17-1	1	NO	-	17,129	3,371	20,501	20,501	20,501	20,501
<b>TOTAL ALL REQUESTS</b>							<b>21</b>		<b>\$ 160,999</b>	<b>\$ 427,178</b>	<b>\$ 222,733</b>	<b>\$ 649,911</b>	<b>\$ 810,910</b>	<b>\$ 1,237,114</b>	<b>\$ 1,434,013</b>
<b>TOTAL APPROVED</b>							<b>4</b>		<b>\$ 5,974</b>	<b>\$ 162,122</b>	<b>\$ 66,944</b>	<b>\$ 229,066</b>	<b>\$ 235,040</b>	<b>\$ 272,502</b>	<b>\$ 278,476</b>
<b>TOTAL NOT APPROVED</b>							<b>17</b>		<b>\$ 155,025</b>	<b>\$ 265,056</b>	<b>\$ 155,789</b>	<b>\$ 420,845</b>	<b>\$ 575,870</b>	<b>\$ 964,612</b>	<b>\$ 1,155,537</b>

\*There is a \$318.86 difference from the requests due to other adjustments made after new positions were run (health insurance)

**REQUESTS FOR UPGRADES AND/OR CHANGE IN # OF HOURS FOR EXISTING POSITIONS  
(INCLUDING DELETION OF POSITIONS)  
FY 2017 MAYOR'S PROPOSED BUDGET**

#	Dept/Div	Existing Job Title	Proposed Job Title	Type	Current Hours	Requested Hours	Approved	Existing Pay Grade Step	Proposed Pay Grade Step	Increase in Salary	Estimated Benefits	Total S&B Annual Increase	Grand Total All
1	0310	Events Coordinator	Events Manager	FT			YES	22-10	23-9	6,203	1,249	7,452	7,452
2	0310	City Administrator	Executive Director	TP to FT	from 5/4/17 to 5/31/17		YES			14,534	4,239	18,773	18,773
3	0610	HR Specialist	HR Specialist	FT			YES	19-13	20-12	4,704	949	5,653	5,653
4	1010	Accountant	Accountant	FT			YES	21-8	22-7	5,101	1,027	6,128	6,128
5	1110/1010	Accountant	Move from 1110 to 1010	FT			YES			-	-	-	-
6	1110	Accountant	Accountant	FT			YES	21-15	22-14	6,549	1,321	7,870	7,870
7	1220	Revenue Auditor	Revenue Auditing Supervisor	FT			YES	20-9	21-8	4,629	932	5,561	5,561
8	2010	Courier	Admin Asst	FT			YES	12-1	15-1	7,345	1,327	8,672	8,672
9	2020	Police Officer	Police Sergeant	FT			YES	19-6	20-5	3,633	752	4,385	4,385
10	2110	Fire Battalion Chief	Asst Fire Chief	FT			YES	24-14	25-13	9,380	1,950	11,331	11,331
11	2210/0310	City Planner	Move from 2210 to 0310	FT			YES			-	-	-	-
12	4020	Admin Asst	Admin Asst	PT TO FT	19	40	YES			15,615	21,885	37,500	37,500
13	4030	Journeyman Carpenter	Lead Carpenter	FT			NO	18-15	19-15	6,820	1,420	8,240	8,240
14	4030	Journeyman Painter	Lead Painter	FT			NO	17-15	18-15	4,338	903	5,241	5,241
15	4030	Bldg Trades Worker	Lead Bldg Trades Worker	FT			NO	16-14	17-14	5,637	1,174	6,811	6,811
16	4030	Bldg Trades Worker	Lead Bldg Trades Worker	FT			NO	16-6	17-6	4,202	875	5,077	5,077
17	5020	Acct Specialist	Acct Specialist	PT TO FT	15	40	NO			22,539	21,583	44,121	44,121
18	5020	Fitness Instructor	Fitness Instructor	REDUCE PT	30	29	YES			(677)	(134)	(811)	(811)
19	5020	Rec Asst Sr	Rec Asst Sr	REDUCE PT	30	29	YES			(744)	(128)	(872)	(872)
20	5020	\$53,115 s&b, including OT	Move from fund 112 to 114	TP			YES			-	-	-	-
21	5020/5050	Admin Svcs Supv	Move from 5020 to 5050	FT			YES			-	-	-	-
22	5040	PW Crew Leader	PW Supervisor	FT			NO	17-14	19-12	7,919	1,629	9,548	9,548
23	5040	Crew Worker (Seasonal)	Crew Worker	REDUCE PT	30	29	YES			(618)	(124)	(742)	(742)
24	5050	Rec Asst Sr	Rec Asst Sr	REDUCE PT	30	29	YES			(744)	(59)	(802)	(802)
25	5050	Sr Ctr Oper Super	Parks & Rec Mgr	FT			YES	20-11	21-10	4,939	1,003	5,943	5,943
26	5050	Rec Asst Sr	Sr Ctr Rec Specialist	FT			NO	15-7	17-5	4,658	946	5,603	5,603
27	6020	Library Specialist	Librarian	FT			YES	17-8	18-7	2,940	592	3,532	3,532
28	6030	Library Specialist	Library Specialist	PT TO FT	29	40	NO			16,037	20,400	36,437	36,437
29	6050	Library Specialist	Librarian	FT			YES	17-10	18-9	3,185	641	3,827	3,827
30	6060	Theatre Prod Tech	Theatre Prod Tech	FT			YES	16-6	17-6	4,125	839	4,965	4,965
31	6070	Systems Administrator	Systems Administrator	FT			YES	19-11	20-10	4,364	879	5,243	5,243
32	6070	Systems Administrator	Systems Administrator	FT			YES	19-6	20-5	3,577	720	4,297	4,297
33	6070	Systems Administrator	Systems Administrator	FT			YES	19-1	20-1	4,844	848	5,692	5,692
<b>TOTAL ALL REQUESTS</b>										<b>\$ 175,036</b>	<b>\$ 89,638</b>	<b>\$ 264,674</b>	<b>\$ 264,674</b>
<b>TOTAL APPROVED</b>										<b>\$ 102,886</b>	<b>\$ 40,709</b>	<b>\$ 143,595</b>	<b>\$ 143,595</b>
<b>TOTAL NOT APPROVED</b>										<b>\$ 72,150</b>	<b>\$ 48,928</b>	<b>\$ 121,078</b>	<b>\$ 121,078</b>
<b>OTHER CHANGES</b>													
17	5020	Acct Specialist	Delete Position (w/FT hrs)	PT	15		YES	17-1		(36,062)	(24,221)	(60,283)	(60,283)
<b>GRAND TOTAL</b>										<b>\$ 66,824</b>	<b>\$ 16,488</b>	<b>\$ 83,312</b>	<b>\$ 83,312</b>

CITY OF HOOVER  
PAYROLL INFORMATION BY FISCAL YEAR

Payroll \$\$	FY 2010 ACTUAL	FY 2011 ACTUAL	FY 2012 ACTUAL	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 UNAUDITED	FY 2017 MAYOR'S PROPOSED
Salary (10's)	\$ 37,641,333.45	\$ 37,262,803.90	\$ 37,509,802.62	\$ 37,938,784.20	\$ 39,019,056.30	\$ 39,769,109.23	\$ 41,806,558.80	\$ 44,790,556.00
Overtime (11's)	2,025,169.96	2,103,216.24	2,014,723.85	2,164,661.34	2,459,368.13	2,457,591.77	2,714,912.54	2,213,996.00
Payouts (12')	847,492.64	961,959.51	758,603.72	850,043.75	1,079,945.76	851,402.69	1,202,382.36	1,344,000.00
Education Incentive (14's)	-	290,594.62	393,179.77	399,736.92	419,786.82	426,445.94	434,246.18	428,767.00
Add Pays (19's)	7,091.28	17,608.02	20,174.92	19,282.00	17,159.31	13,068.65	11,973.18	10,208.00
Car Allowance (20's)	6,035.00	6,070.00	6,000.00	6,000.00	41,519.21	46,820.79	46,743.82	49,362.00
Heath Insurance (2101's)	5,702,053.95	5,891,447.93	6,220,149.84	5,106,113.73	5,398,946.33	4,949,012.16	5,018,338.33	7,695,468.00
Dental Insurance (2102's)	323,635.08	325,048.78	356,740.52	296,873.75	305,035.67	300,027.69	322,458.53	342,980.00
Life/Disability (2103's)	224,589.96	223,479.70	178,672.90	185,043.50	224,889.16	230,086.88	25,316.16	192,974.00
Employee Cobra (2105's)	87,063.42	94,930.16	95,430.00	92,282.62	86,153.19	29,792.73	29,020.46	31,475.00
Retiree Active (2106's)	244,961.37	331,409.65	334,005.00	325,742.74	378,727.39	533,368.94	725,488.71	786,956.00
Retiree Cobra (2107's)	23,703.73	31,564.93	31,810.00	30,761.05	28,965.06	14,896.26	14,510.86	15,736.00
Med/SS (2201's)	2,950,496.00	2,964,351.64	2,960,631.00	3,021,393.03	3,142,136.38	3,178,159.04	3,381,953.67	3,592,381.00
Retirement (2301's)	4,385,960.60	4,541,568.07	3,926,285.99	4,040,202.27	4,486,115.17	4,589,404.54	4,891,450.77	5,432,805.00
Workers Comp (26's)	403,256.63	475,855.45	261,164.93	155,198.29	149,571.82	173,610.72	180,187.05	189,179.00
Other (2401, 2406, 2407, 2501)	73,124.84	69,408.33	72,930.05	99,677.54	191,549.45	133,326.87	93,536.54	217,800.00
<b>Total Pay &amp; Benefits (01)</b>	<b>54,945,967.91</b>	<b>55,591,316.93</b>	<b>55,140,305.11</b>	<b>54,731,796.73</b>	<b>57,428,925.15</b>	<b>57,696,124.90</b>	<b>60,899,077.96</b>	<b>67,334,643.00</b>
<b>Total Payroll Only</b>	<b>\$ 40,527,122.33</b>	<b>\$ 40,642,252.29</b>	<b>\$ 40,702,484.88</b>	<b>\$ 41,378,508.21</b>	<b>\$ 43,036,835.53</b>	<b>\$ 43,564,439.07</b>	<b>\$ 46,216,816.88</b>	<b>\$ 48,836,889.00</b>
<b># of Positions @ EOY</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
Full-time	619	617	619	622	625	629	649	653
Part-time	90	90	90	97	101	99	105	105
Elected officials	8	8	8	8	8	8	8	8
Temporary	18	18	18	26	29	33	40	39
<b>Total positions</b>	<b>735</b>	<b>733</b>	<b>735</b>	<b>753</b>	<b>763</b>	<b>769</b>	<b>802</b>	<b>805</b>

### Annual Debt Service Payments - General Fund FY 2016 to FY 2036



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
Annual Payment	9,017,470	13,310,626	11,781,208	11,786,175	11,783,475	11,783,975	11,788,350	6,487,600	6,492,600	6,496,600	6,494,200	6,495,400	6,494,800	6,494,200	6,494,400	6,497,000	6,496,600	6,493,000	6,496,000	6,495,000	6,494,800