

# Presentation to the Hoover City Council

---

**Brunson White Advisors, LLC**

June 3, 2019



# Information Technology Assessment



Hoover engaged BWA in 2017 to complete a comprehensive assessment of its IT function



BWA conducted a comprehensive inventory of all Hoover IT assets and personnel



Development assessments were conducted on 20 IT employees



An intensive analysis was completed and multiple organizational changes were modeled

# Findings



Hoover IT is well managed with competent personnel



A formal IT governance structure was needed



A few key IT areas needed to be addressed



Hoover has a legacy decentralized IT organization

# Solutions



## **Establish an Information Technology Steering Committee to Govern IT**

Representative in composition  
Broad policy-level responsibility  
Specific initial task of:

- Strategic Plan
- IT Policy
- Business Resumption Plan
- Application Control Group

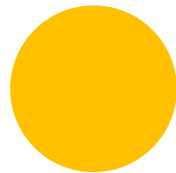
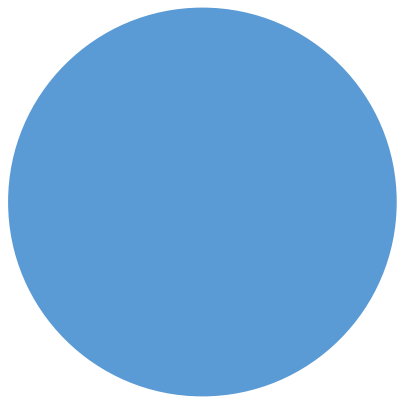


## **Centralize IT Infrastructure**

Due to legacy and entrenched decentralization, a paced and thoughtful approach is recommended

## Key Considerations

- **Complete the initial work of the ITSC as soon as possible**
  - Business Resumption Plan
    - Hoover needs a network with no single point of failure which will require the third site to be connected to its fiber network
    - The 2016 audit exception for back-ups is only a portion of the computer assurance controls and system design considerations that could hamper your ability to recover from an outage
  - IT Policy
    - This policy is second in priority only to the Business Resumption Plan
- **Continue to utilize outsourcing to optimize solutions**



Brunson White Advisors, LLC

[brunsonwhite@att.net](mailto:brunsonwhite@att.net)

205.410.521